



## Natation compétitive Competitive Swimming



# 2024

### End-of-Season Executive Report | D-CS-ER-240826-EN

An end-of season report has been produced for the President in accordance with article 1.1.18 of the Constitution. [This Report covers the activities of the Vice-President of Competitive Swimming during the 2024 season.](#)

**August 26, 2024**

This document was produced by **The Vice-President of Competitive Swimming.**

**The Northshore Aquatic Association**  
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Office of the Vice-President of Competitive Swimming

This document can be consulted online at <https://naaswim.com>

The Northshore Aquatic Association formally archives this document as:  
**[D-CS-ER-240826-EN]**

A request for archived records may be submitted to the Vice-President in charge of the concerned aquatic discipline, or to the Secretary of the Association.

The alteration and misuse of this document is prohibited without the authorization of the Association.

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*The Northshore Aquatic Association (NAA) is a non-profit organization in Montréal, Québec, serving annually thousands of children and families spread across 16 community pools. For over 60 years, the NAA organizes each summer over a hundred accessible, recreational aquatic competitions for its communities.*

*Want to join the NAA? See what we can do for you. Reach out to the NAA Executive:*  
<https://naaswim.com/naa-executive/>



## **Sixty Years Strong.**

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*We, the Northshore Aquatic Association, have come together and organized ourselves to promote and develop our unique aquatic community.*

For six decades, we have shared a passion for inclusive and accessible summer aquatic activities, and an unwavering commitment to preserving these aquatic traditions for the generations to come.

Over the years, we have witnessed many of our former members compete at the highest levels of their respective sports, something for which we highly pride ourselves. We have collectively worked hard on achieving our goal of providing a safe, healthy, supportive and encouraging environment to every child who dreams of pursuing their aquatic sport.

But, more importantly, we value our own members, who are at the centre of this strong community that we have built. We recognize, the success of our mission is rooted in the spirit of volunteerism that we jointly foster at all of our member pools. We understand that the success of our youth relies on a greater involvement of our community, and that the aquatic experiences and opportunities that we create have an immense impact on their future endeavours.

Our way of life has become essential to the communities and families we serve. The NAA will always remain a fun and participatory environment for all.



## THE NAA EXECUTIVE

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# 2024 End-of-Season Executive Report

**Natation Compétitive**  
**Competitive Swimming**



## Mission Accomplished

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# Celebrating 60 Years of **Fun and Participation.**

**This year, the Northshore Aquatic Association is proud to have celebrated 60 continuous years of organizing and promoting community aquatic sports in Montréal.** Over the last six decades, thousands of children and families have benefited from the opportunity to develop their talent and pursue swimming because of the activities of our Association.

With this important milestone, we celebrated our 60th Anniversary by seeking new opportunities, launching new initiatives, and exploring new models for the Association that will support its growth over the next six decades. While the community and volunteer-oriented spirit of Competitive Swimming activities has remained at the core of our vision, much has changed since the NAA started organizing swimming competitions in 1964.

One of these new models was featured at the 2024 NAA Championship 'Big' Meet. With the help of a pilot Joint Meet Organizing Committee, and through the mobilization of resources across the entire membership, the Association has proven that, through united efforts, all member pools can host and benefit from the largest of NAA swimming competitions. In fact, the 60th Big Meet of the NAA has been planned and organized by volunteers from over five member pools.

This is only one of many initiatives introduced this year in Competitive Swimming to unite the membership and support the efforts of hundreds of volunteers. These united efforts will become crucial, as we are confronted to a new reality that challenges our ability to inspire a new generation of athletes and volunteers who will enable the Association to outlive one hundred years.

### **A SPECIAL THANK YOU TO THE PRESIDENT**

**I would like to begin by thanking Ms. Alison Short**, President of the Association, for her invaluable efforts throughout the 2024 season. Without her support and leadership, the NAA would not have been able to accomplish much of its plans for 2024.

Ms. Short is an incredibly kind and caring person who is determined to enhance this Association and advance its fundamental community mission. Her knowledge and expertise, both in aquatics and business, has proven vital to securing the necessary resources this season and in the long-term.

I am extremely privileged to have been able to work at her sides on such a meaningful and important cause. Ms. Short has always encouraged and supported any initiatives brought forth, offered insightful feedback and provided a clear and helpful guidance when faced with challenges. **Thank you Alison!**

### **TO ALL OUR VOLUNTEERS**

I would also like to thank each and every volunteer who has contributed to the success of our 60th season. All of activities are entirely organized and run by volunteers, therefore none of our activities can have happened without you! I cannot thank you enough for your dedication and commitment to supporting our community.

### **A RENEWED VISION FOR THE ASSOCIATION**

At the first meeting of the Association, the General Assembly approved a complete and comprehensive motion, which mandates our Executive Committee (ExComm) to take all possible measures which will—





amongst others—advocate for the autonomy of member pools, protects and support each member pool against the threat of permanent closure, reduce or eliminate existing socio-economic barriers to participation in NAA activities, and increase participation throughout all of its activities. This motion is available on the website of the Association and serves as the fundamental orientation of all projects and plans of the Vice-President of Competitive Swimming.

### **MORE ACCESSIBLE PARTICIPATION ACROSS THE BOARD**

Reinvigorating the Association's events is paramount to strengthening our continued relevance the community. That is why in the spirit of encouraging participation, we've introduced new measures to reduce barriers and expand access to our Competitive Swimming activities. A first in sixty years, member pool staff can now compete at all events of the Association. At Dual Meets, we've eliminated caps on the number of authorized heats. And more plans are ahead to include more members of our large Community at events such as Summer Swim Meet, Time Trials and Big Meet.

### **A 60TH ANNIVERSARY HISTORICAL PROJECT**

To celebrate our 60th Anniversary, we have started a 60th Anniversary Historical Project which will retrace the history of the Association and commemorate the collective achievements of the NAA. Up to now, members have contributed over 370 documents—from members as far as Australia! Despite a few delays caused by the sheer amount of files received, **with the help of Ms. da Chao**, we've been slowly organizing these files and will be slowly sharing them as we approach the 2025 season.

### **THE STUDENT VOLUNTEER EXPERIENCE PROGRAMME**

With the creation of a new volunteer program designed with students and children in mind, we've been able to mobilize over 25 students to contribute to the success of our activities this summer. This new group of volunteer coordinators helped administer Competitive Swimming activities, and put together the information and plans contained in this report. With their help, the NAA has finally translated many important documents, which will soon be published following a review.

### **DIGITALIZATION OF OPERATIONS**

In 2024, an important shift began to move away from traditional scoring methods, and towards connected digital solutions specifically designed with the NAA and its membership in mind. **With the help of Mr. Chown**, a new results sheet was developed and distributed. With this new tool, the Association can, for the first time, accurately obtain statistics on participation, disqualifications and swimmer performance. Indeed, the introduction of this redesigned Results Sheet has also enabled the Association to broaden its statistical research into participation and provide a better portrait of the current situation. This information will guide the Vice-President and the NAA in planning a smoother 2025 season and the clinics and trainings to be held in preparation thereof.

Additionally, **with the help of the NAA webmaster, Mr. Halliday**, the 2024 season is also marked by the introduction of **live results** at all meets of the season. Resources on the website have also been reorganized and simplified for the membership.

Over the winter break, the Vice-President plans to digitize and consolidate all available swimming results into a single, publicly available database. Digital tools will also be improved and expanded over the winter break. The transition to new tools shall continue into the 2025 season.



## **EXPANSION OF ONLINE RESOURCES AND SOCIAL MEDIA PRESENCE**

For the first year ever, we've started social media accounts to promote our activities. In the next year, we're looking to expand our presence online and enhance the image of our Association.

## **REDUCED NUMBER OF MEMBER POOLS AND SWIMMER TURNOUT: AN ONGOING CHALLENGE**

As you will read on page 8, participation at our events remains an ongoing challenge. With more member pool closures and less participants (especially in Division B), more and more efforts must be deployed, both by the NAA and by the membership, to counter this issue.

## **SIXTIETH SEASON OVER: WHAT NEXT?**

As we approach the end of the sixtieth season, we must start looking at the road ahead. The situation and demographics of families living in the West Island has changed significantly over the last decade, and the NAA has fallen behind in enticing new individuals to join its activities. And with participation declining and pools closing, it is imperative that the NAA and the GA invest more time and efforts into reinventing itself.

The discussion must be shifted away from operations and towards how we can make our activities appealing to a new generation of families who may not have traditionally participated in summer aquatic activities. The fun and participation of the NAA must extend beyond the competition itself, and into the community it creates.

Programs such as the Student Volunteer Experience Programme, while not directly related to swimming, show how the NAA is still relevant and can help all children of the Community. These types of initiatives have the potential to transform the NAA from a relatively closed swimming community back into a true summer recreational community for all. The Historical Project, though not directly involved in Competitive Swimming activities itself, has the potential to help this Association regain the attention and presence it needs throughout the West Island. It is essential that we keep this in mind as we continue to discuss at the upcoming GA's.

**Leniyo Amayao**

Vice-President of Competitive Swimming  
Northshore Aquatic Association



## THE 2024 COMPETITIVE SWIMMING SEASON IN BRIEF

39

Meets

28

The number of individuals having participated in the pilot **Student Volunteer Experience Programme**.

10,000+

Individual Swims

835+

Received Emails

37,069

The total number of points awarded to member pools throughout the season.

GLE

With nearly 4,000 points, Glenmore Pool is 2024's most improved team, the winner of Big Meet, the winner of the 8 and Under Trophy, the winner of the Division A Trophy and the overall winner of the 2024 season.

370+

The number of images and records submitted as part of the 60th Anniversary Historical Project.

478+

Sent Emails

1,181

The number of participants having competed in the 2024 season.

14

Participating Teams

WAL

Division B Winner



## 2024 PRIORITIES

### 1

#### Reliable Statistics to Assess Participation

For the first time in its 60-year history, with the introduction of the new standardized Dual Meet Results Sheet, the Vice-President can now measure participation at all meets with accuracy.

With a better understanding of current demographics, the Association can better plan its activities and projects, in a push to increase participation in future seasons.

### 2

#### Mobilization of Volunteers and Creation of a Volunteer Programme

This year, more initiatives were deployed to encourage, strengthen and increase volunteerism in the NAA community. And to give back to the Community, we've introduced a pilot program to mobilize students and equip them with skills for the future.

### 3

#### Renewal and Digitalization of Current Resources

Long awaited and long overdue, current handbooks and documents are undergoing an overhaul to reflect the new changes in our Association's activities and procedures.

New digital tools are also in the process of being created for the membership. We are working to make it easier for members to access the results from their races, as well as other relevant information.

### 4

#### Enhancement of the Image of the Association

Over the summer, we've worked hard to improve the visibility of the NAA on all fronts. Along with the establishment of a 60th Anniversary Historical Project and the creation of new social media accounts, we're also exploring partnerships with various like-minded organizations who can help us sustain our activities long-term and keep the NAA relevant within the greater Montréal community.



## 2024 SEASON RESULTS

Congratulations to all teams!

**Division Winners:**

**Division A:** Glenmore Pool

**Division B:** Walters Pool

**Overall Trophies**

**Lion's Club Challenge Trophy:** Glenmore Pool

**Pat Forde Memorial Trophy:** Glenmore Pool

**Accubec Trophy:** Glenmore Pool

Div.	Pool	1	2	3	4	5	Summer Swim Meet	Big Meet	TOTAL	Overall Ranking	Division Ranking
A	GLE	551	600	580	556	608	100	949	<b>3944</b>	1	1
	ELM	500	551	506	461	546	100	765	<b>3429</b>	2	2
	FVW	473	508	510	541	486	100	656	<b>3274</b>	3	3
	ECC	466	434	412	491	462	100	564	<b>2929</b>	6	4
	THO	481	464	495	479	416	100	458	<b>2893</b>	7	5
	VYC	402	362	527	438	526	100	353	<b>2708</b>	9	6
B	WAL	524	565	512	469	506	100	541	<b>3217</b>	4	1
	TMR	478	584	521	516	491	100	307	<b>2997</b>	5	2
	SUR	476	502	440	519	507	100	261	<b>2805</b>	8	3
	CSL	530	422	517	312	447	60	250	<b>2538</b>	10	4
	WES	317	307	385	326	343	50	198	<b>1926</b>	11	5
	BWD	252	240	375	266	391	90	175	<b>1789</b>	12	6
	VER	356	289	296	252	296	70	70	<b>1629</b>	13	7
	FOR	215	181	189	221	175	10	0	<b>991</b>	14	8



## ORGANIZATION OF EVENTS AND OTHER OPERATIONS

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Please refer to the 'Participation' section for statistics.

### Dual Meets

No major issues were reported with regard to the organization of Dual Meets..

### Major Events

#### Summer Swim Meet

No operational issues were reported at SSM. The swimming competition ended ahead of schedule due to effective management.

#### Time Trials

Significant issues were encountered with the results sheet at TT-A and TT-B. Delays were experienced in consequence, both in the publishing of results and in the proper timeline of the meet. Notwithstanding the issues above, meets ended on time or ahead of schedule.

Several problems were identified following the meet with regard to results.

- One (1) card was found to have a wrong time.
- Two (2) cards were left unentered.

All issues pertaining to results were corrected ahead of BM.

#### NAA Championship 'Big' Meet

No operational issues were reported at BM.

The meet was delayed by one (1) hour, due to the amount of rain received from the remnants of Hurricane Debbie, in order to set the equipment up in the morning and to allow the grass areas to dry.

A high number of absentees/scratches/no shows were observed with many basements being flooded across Montréal.

### Results Sheets and Live Results

Overall, the new standardized Results Sheet performed as expected. Feedback on the sheet yielded a **satisfaction level of 8 on 10**. The shift to *Google Sheets* allowed the Vice-President to centralize the information from Dual Meets and to directly review correct mistakes in the results as needed.

Following feedback on the sheet, many changes will be made in anticipation for the 2025 season. New safeguards will be implemented, and procedures will be simplified.

Live results were available the vast majority of meets. Due to an error, the live results of Summer Swim Meet were not published until after the meet had ended. Live results could not be published at TT-B due to an error with the results sheet.

Two major problems were identified and corrected with the 2024 Results Sheet. A revised version of the sheet was released for Dual Meet (DM) 4 and 5, following feedback and comments from recorders. An issue regarding the scoring of relay events was identified and corrected retroactively following DM 3.

### Result Validation

All results have been validated. Scores and results were validated within approx. 1-2 weeks, according to the meet.



## Swimmer List

No issues are reported with the NAA Swimmer List. Formatting of entries was verified and corrected as needed by NAA volunteer coordinators.

By the end of DM-4, over 100 individuals who had completed in NAA events were undeclared in the swimmer list. All names were either added by NAA volunteer coordinators or by head coaches, following a reminder email.

## Swim Cards

No issues are reported with the 2024 iteration of the swim cards.

## Recruitment of Volunteers

No major problems are reported with regard to the recruitment of volunteers for major Competitive Swimming events.

The number of volunteers having contributed to the activities of the NAA in the 2024 season cannot be determined by the Vice-President.

## Safety at Events

### Postponed Events

A total of seven (7) Dual Meets were postponed due to hazardous weather. All meets were held at a later date.

### Reports and Complaints

A total of six (6) reports and/or complaints were received by the Vice-President of Competitive Swimming regarding safety at four (4) separate NAA-sanctioned or NAA-organized events. A formal investigation was launched into two (2) reports and/or complaints.

- One (1) Notice of Caution was issued.

All reports and complaints received were addressed through additional provisions and other formal notices. No sanctions were applied against any member or member pool.

Regulation/Policy		Reported Issues
[POL-CS-VAHM-240513]	Policy on Violence, Abuse, Harassment and Misconduct in Competitive Swimming	2
[POL-CS-V-240513]	Policy on Volunteering at Competitive Swimming Events	1
[REG-CS-SE-240513]	Regulation on Safety at Competitive Swimming Events	4

### Safety Notices

A total of three (3) general Advisory Safety Notices were issued to the membership by the Vice-President throughout the season. One (1) mandatory notice was issued.

### Incidents at Events

The Vice-President is aware of two (2) incidents requiring lifeguard intervention at NAA-sanctioned events.

## Application of Regulations and Policies

Overall, current regulations and policies on safety were properly implemented. However, certain dispositions were generally not respected.



### **Policy on Volunteering**

Completion of Volunteer Sign-In sheet at meets was inconsistent and not strictly applied.

### **Regulations on Safety at Competitive Swimming Events**

Notwithstanding the dispositions requiring member pools to report any incident at an NAA event, no reports have been officially filed.

## **Protests**

No Protest was submitted to the Vice-President for the 2024 season.

## **OFFICIAL DOCUMENTATION**

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### **Archiving and Availability of Documents**

All official communications and documentation published or sent by the Vice-President of Competitive Swimming has been serialized and archived.

Public PDF documents are available on the website of the Association and are archived by the webmaster.

Ahead of the 2025 season, the Vice-President will work alongside the webmaster, to reorganize available resources on the website, in order to simplify the work of volunteers, head coaches and officials.

### **Progressive Availability of Documents in French**

Throughout the 2024 season, the Vice-President made an effort to ensure that official communications be progressively made available in both English and French. Communiqués, meet packages, meet programs and safety advisories were amongst the first to implement such changes.

With the help of the NAA Student Volunteer Experience Programme, all official documents of the NAA pertaining to Competitive Swimming will be translated into French. As of the 2025 season, the Vice-President intends for all publicly-available communications and documentation to be accessible in both English and French.

Ahead of the 2025 season, the Vice-President will present an internal directive regarding the language of Competitive Swimming documents. This directive intends to set the minimum expectation that members should have with Competitive Swimming documents.

**The following documents have been translated into French and will be published in the near future, pending an official review by the Vice-President:**

Document	
[POL-CS-VAHM-240513]	Policy on Violence, Abuse, Harassment and Misconduct in Competitive Swimming
[POL-CS-V-240513]	Policy on Volunteering at Competitive Swimming Events
[REG-CS-SE-240513]	Regulation on Safety at Competitive Swimming Events
[D-CS-CH-240626]	Procedures, Rules and Regulations (2024 Coach Handout)
[C-240610]	Constitution

Documents will be serialized according to language, with the serial number of French documents ending with '-FR'.





## Consolidated Swimming Database and Results Archiving

With the rollout of a new integrated Results Sheet, the Vice-President is proud to introduce a new Consolidated Swimming Database for public use. This database includes all of the times from Dual Meets, Summer Swim Meet, Time Trials and The NAA Championship 'Big' Meet.

Starting with the 2024 season, results will be hereby be consolidated in this database and archived for future consultation. With the help of the new Student Volunteer Experience Programme, the Vice-President also intends plan to enter results available digitally from previous seasons. Historical results will be updated ahead of the next season with the help of the webmaster.

## COMMUNICATIONS AND INQUIRIES

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Between June 24 and August 10, the 'Office' of the Vice-President\* processed **over 840 emails (or approx. 125 emails every week)** and has sent out in response **over 480 written replies and other communications.**†‡

A total of **26 email communications** were to members of the "membership@vpswimming.leniyo.com" mailing list in this same period A total of **30 email communications** were to head coaches in this same period. The majority of received emails were answered within 48 hours.

### Creation of a Communication Procedure and Policy

In light of the high number of email communications received by the Vice-President, plans for a standard communication procedure are underway, in order to correctly sort communications according to priority, subject and required action.

Email communication remains an important part of the organization of Competitive Swimming. About 60%-70% of the Vice-President's work is devoted to reading and answering emails. Emails and inquiries by the membership can severely impact the Vice-President's ability to advance the current plans and projects of the Association. With the vast majority of issues being resolvable with already-available information and procedures, the Vice-President intends to establish a plan which will facilitate the search for information and reduce the load of emails received.

### Management of Records, Public Information and Social Media

Over the 2024 season, the Vice-President has made an attempt to improve the public presence of the Association on its website and on Social Media.

## INVENTORY OF COMPETITIVE SWIMMING ASSETS

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In anticipation of possible transfers and changes of assets, the official inventory count of assets held by the Vice-President of Competitive Swimming will be conducted at the beginning of the 2025 season, before the seasonal purchase of materials, and published in the 2025 Season Programme and Orientation.

For information regarding the previous inventory count, please refer to the 2024 Season Programme and Orientation [D-CS-SPO-240422]. As of 2024 August 25, the Vice-President cannot determine the location of Competitive Swimming team trophies.

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\* The "Office" includes all official NAA volunteers acting on behalf of the Vice-President of Competitive Swimming

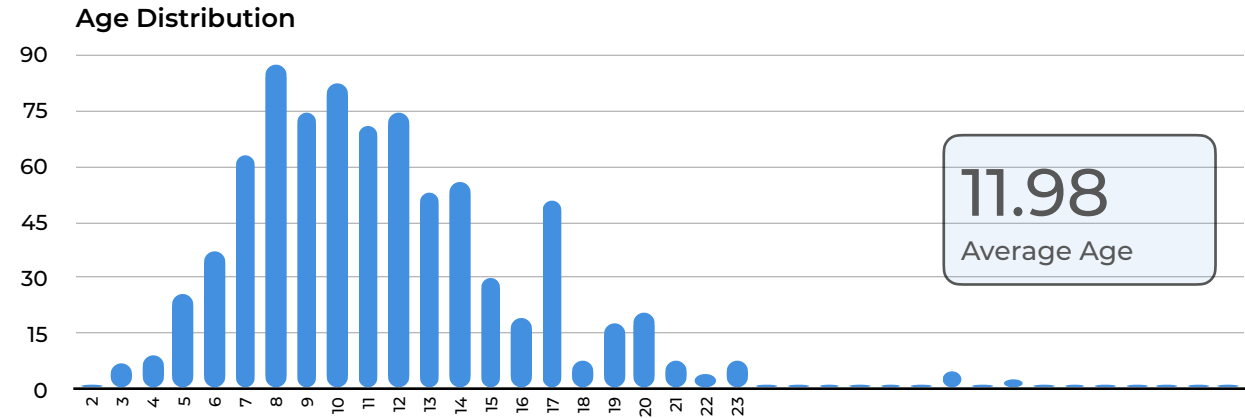
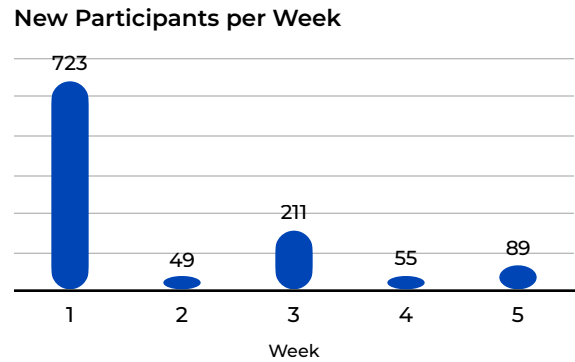
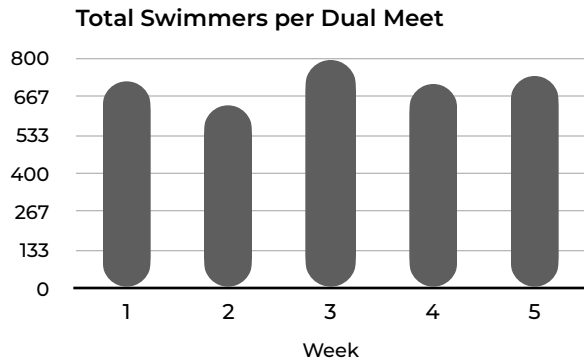
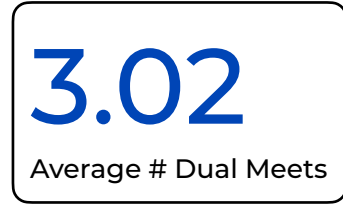
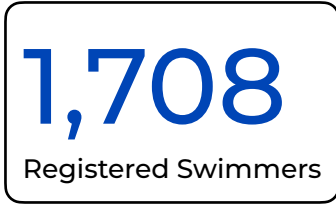
† Statistics presented are an approximation by the software *ThirdStats* and may contain a margin of error.

‡ Communications may include phone calls, in-person discussions and transmitting messages via a third-party.

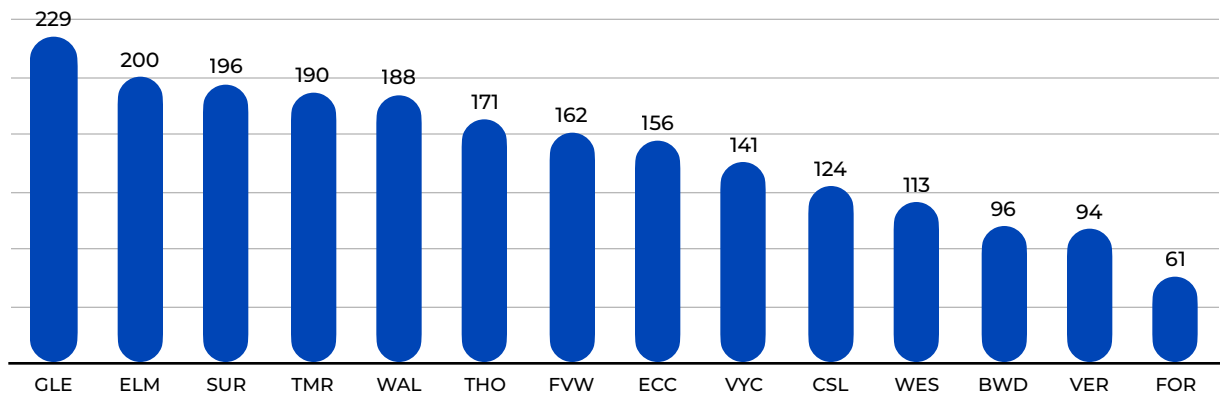


## STATISTICS AND PARTICIPATION AT EVENTS

### Overall Portrait of Swimming



### Total Participating Swimmers (Real) per Team





## Summer Swim Meet

**221**

Real Participants

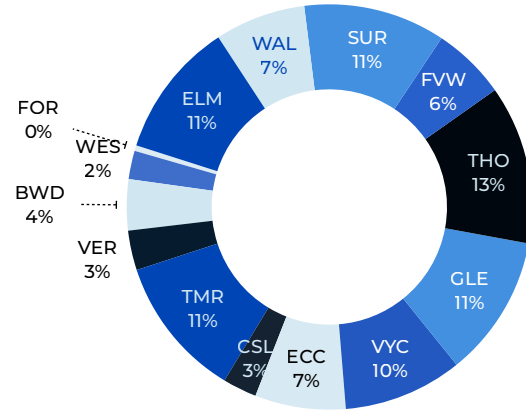
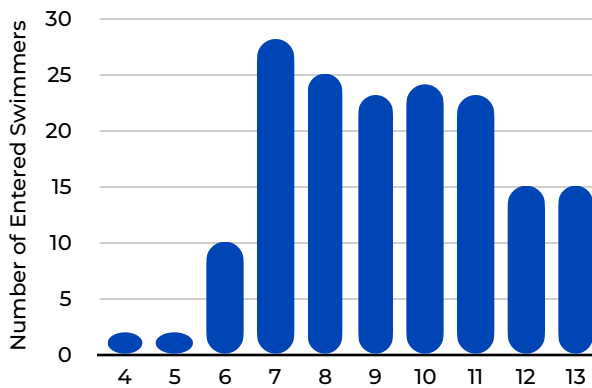
**267**

Entered Swimmers

**733**

Eligible Swimmers

Age Distribution of Entered Swimmers



	2008	2013	2023	2024
Number of Eligible Swimmers	[N/A]	[N/A]	[N/A]	<b>709*</b>
Number of Individual Entries (before meet):	[N/A]	[N/A]	732	<b>624</b>
Real Number of Individual Swims:	706	625	500	<b>529</b>
Number of Swimmers Entered (before meet):	[N/A]	[N/A]	333	<b>267†</b>
<b>REAL NUMBER OF PARTICIPANTS (EXCL. DNS; WDR)</b>				
8 & Under	105	106	73	<b>81</b>
9 & 10	94	78	63	<b>58</b>
11 & 12	89	79	61	<b>50</b>
13 & 14	51	51	48	<b>34</b>
<b>Total Participants:</b>	<b>339</b>	<b>314</b>	<b>245</b>	<b>221</b>

\* Eligible swimmers are self-declared by member pools and may include swimmers in ineligible age categories, as well as exclude undeclared eligible swimmers.

† Entries for Summer Swim Meet exclude deck entries.



## Time Trials—Division A

**256**  
Real Participants

**270**  
Entered Swimmers

**499**  
Eligible Swimmers

Real Participants per Pool



	2008	2013	2023	2024
Number of Eligible Swimmers	[N/A]	[N/A]	[N/A]	<b>499</b>
Number of Individual Entries (before meet):	[N/A]	[N/A]	[N/A]	<b>512</b>
Real Number of Individual Swims:	[N/A]	[N/A]	[N/A]	<b>473</b>
Number of Swimmers Entered (before meet):	[N/A]	[N/A]	[N/A]	<b>270</b>

**REAL NUMBER OF PARTICIPANTS (EXCL. DNS; WDR)**

	2008	2013	2023	2024
8 & Under	59	57	52	<b>55</b>
9 & 10	68	67	49	<b>55</b>
11 & 12	51	51	49	<b>54</b>
13 & 14	47	54	50	<b>51</b>
Open	38	46	35	<b>41</b>
<b>Total Participants:</b>	<b>263</b>	<b>275</b>	<b>235</b>	<b>256</b>



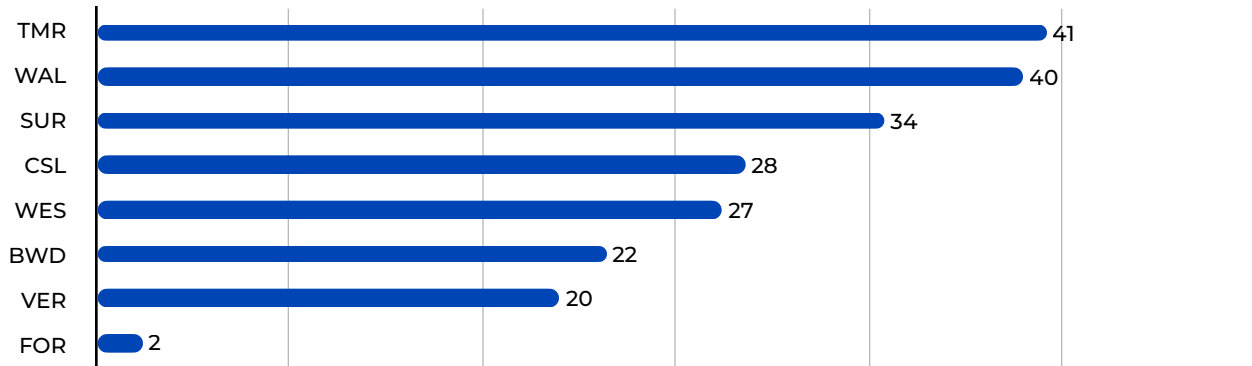
## Time Trials—Division B\*

**214**  
Real Participants

**235**  
Entered Swimmers

**470**  
Eligible Swimmers

Real Participants per Pool



	2008	2013	2023	2024
Number of Eligible Swimmers	[N/A]	[N/A]	[N/A]	<b>470</b>
Number of Individual Entries (before meet):	[N/A]	[N/A]	[N/A]	<b>441</b>
Real Number of Individual Swims:	[N/A]	[N/A]	[N/A]	<b>394</b>
Number of Swimmers Entered (before meet):	[N/A]	[N/A]	[N/A]	<b>235</b>
<b>REAL NUMBER OF PARTICIPANTS (EXCL. DNS; WDR)</b>				
8 & Under	86	72	54	<b>42</b>
9 & 10	77	76	59	<b>51</b>
11 & 12	74	85	56	<b>46</b>
13 & 14	61	65	38	<b>39</b>
Open	53	54	24	<b>38</b>
<b>Total Participants:</b>	<b>351</b>	<b>342</b>	<b>231</b>	<b>214</b>

\* The number of participants in Division B and C for the 2008, 2013 and 2023 seasons were merged to account for the the 2024 merger of divisions.



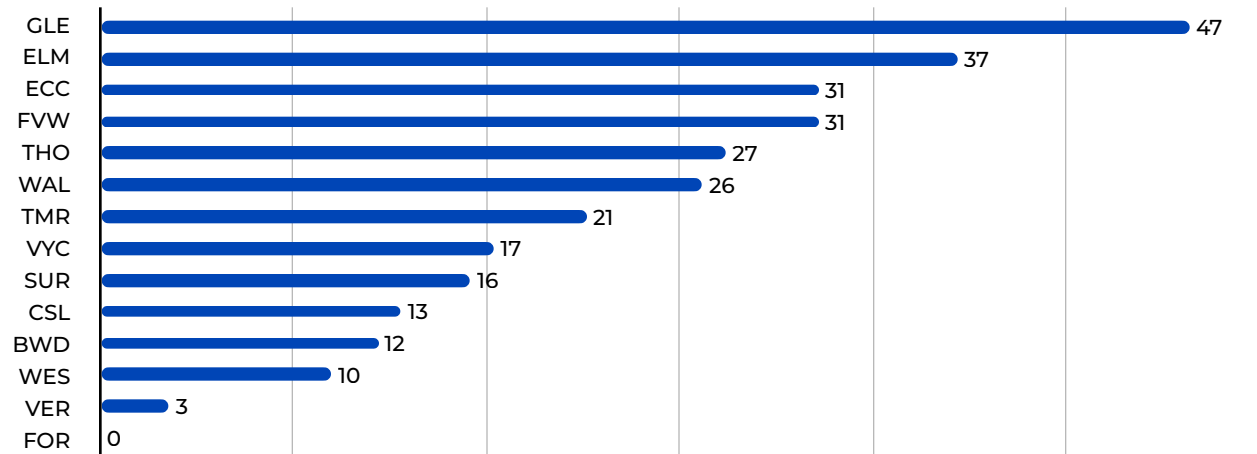
## Big Meet

**190**  
Division A Swimmers

**101**  
Division B Swimmers

**30**  
WDR and DNS

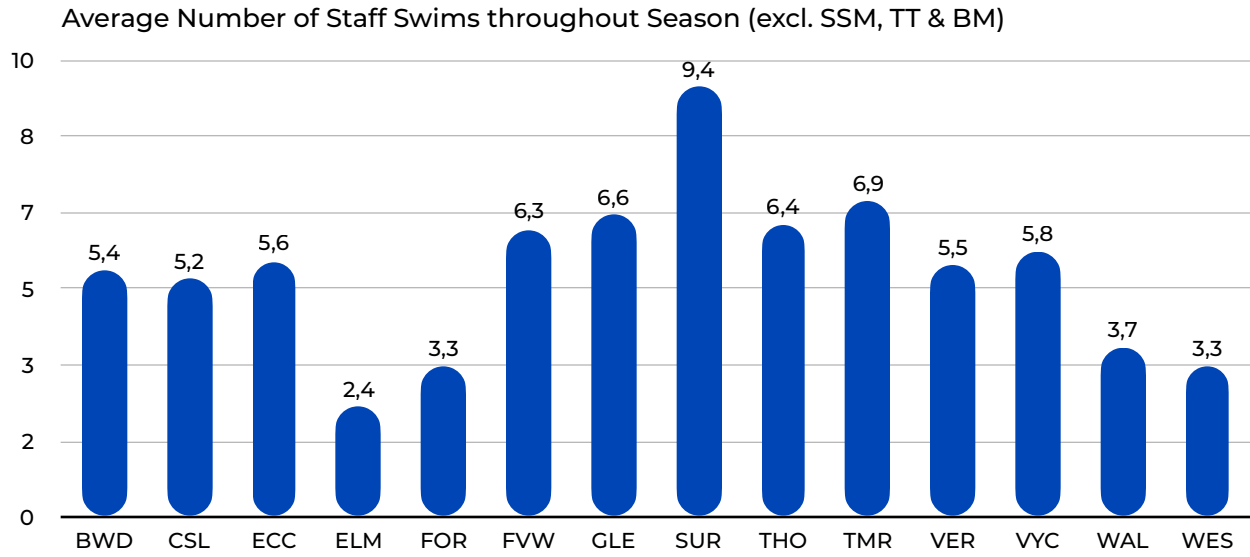
Real Participants per Pool



	2008	2013	2023	2024
Number of Swims:	480	476	480	<b>476</b>
Total Number of Possible Entries:	480	480	480	<b>480</b>
Number of WDR/DNS/Reserves:	[N/A]	[N/A]	[N/A]	<b>30</b>
<b>REAL NUMBER OF PARTICIPANTS (EXCL. DNS; WDR)</b>				
8 & Under	64	65	53	<b>66</b>
9 & 10	62	65	53	<b>56</b>
11 & 12	60	66	59	<b>58</b>
13 & 14	61	64	56	<b>60</b>
Open	48	50	42	<b>51</b>
Para	[N/A]	[N/A]	1	<b>2</b>
<b>Total Participants:</b>	<b>295</b>	<b>310</b>	<b>263</b>	<b>291</b>



## Staff Participation



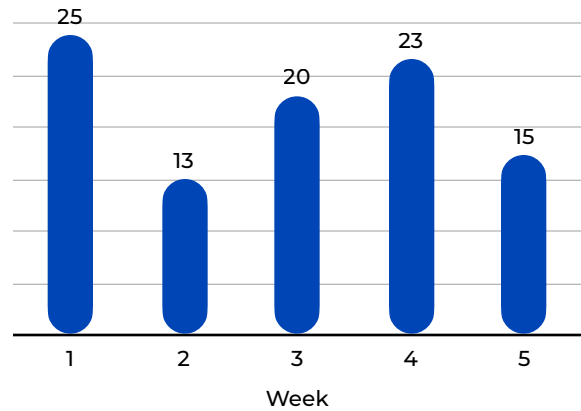
## Disqualifications and Exhibition

# 97

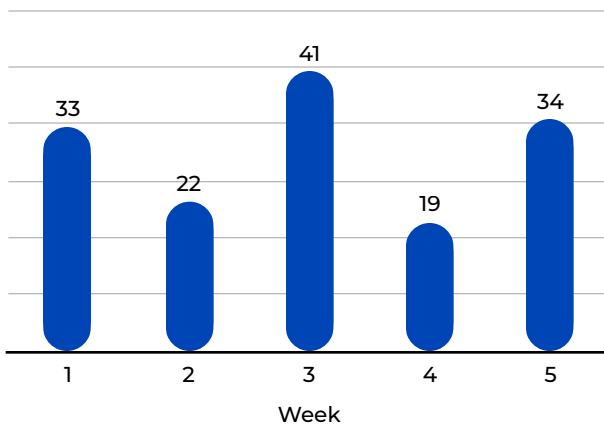
### Reported Disqualifications at Dual Meets

Information regarding disqualifications relies on member pool-reported DQ's in the results sheet. The real number of disqualifications may be significantly higher.

### Declared Disqualifications



### Declared Exhibition Swims



# 149

### Declared Exhibitions Swims

Exhibition swimmers do not count for points at a Dual Meet. The calculation above does not measure the number of exhibition swimmers, only the total number of swims.



## VOLUNTEERING

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### Student Volunteer Experience Programme

The Student Volunteer Experience Programme (SVEP) is a 2024 pilot program organized by the Vice-President of Competitive Swimming and open to all individuals. Over the months of June, July and August, **over 25 student volunteers contributed to the project, with many wishing to continue volunteering over the off-season.**

Through the SVEP, the NAA seeks to increase its presence and strengthen its involvement in the community. The Programme also represents an opportunity for students to acquire skills and knowledge which prepare them to **become an effective teammate, communicator and leader.**

**Volunteer hours were signed according to the number of volunteer hours performed.**

Under the supervision and guidance of the Vice-President, the following tasks were completed:

- General work at Dual Meets, Summer Swim Meet, Time Trials and Big Meet (e.g., timing, running, recording)
- Assigning and sharing of the new standardized results sheets
- Audit, review and correction of entries in results sheets; calculation of season points
- Documentation, capture of images and recording of videos at events
- Translation of official documents, emails and other communications
- Creation of survey questions
- Production of statistical information contained in this report

With interest still high, the Vice-President intends on extending the pilot project into the off-season/school season, and renewing the project in 2025. This will enable the NAA to better prepare for the next set of events.

For the upcoming season, new complementary trainings will be planned and certificates of experience will be issued according to the work completed.

Plans will also be prepared in order for volunteers to be available to assist member pools at Dual Meets, through a centralized volunteer system.

### Background Checks

As of 7 June 2024, Bill 45 (An Act to amend the Act respecting safety in sports mainly to better protect the integrity of persons in recreation and sports) has been adopted and sanctioned. The NAA is subjected to this law.

Chapter IV.1 states that the judicial record of all persons working with minors must be verified. This law also gives the NAA the legal right to get a the judicial record of a member verified, if this person works with minors of the Association.

*32. Before persons who would be required to work with, or to be regularly in contact with, minors or handicapped persons take office, a sports federation, sports body or recreation body must ensure that they have no judicial record relevant to the functions that could be assigned to them within the federation or body.*





*To that end, such persons must send a declaration concerning their judicial record to the federation or body. The federation or body must verify the declaration or have it verified.*

**33.** *At the request of a sports federation, sports body or recreation body, persons who work with, and persons regularly in contact with, minors or handicapped persons must send it a declaration concerning their judicial record to enable the federation or body to ensure that they have no judicial record relevant to their functions within the federation or body.*

*To that end, the federation or body may act on the strength of that declaration, verify the declaration or have it verified, subject to a regulation made under section 39.4.*

**34.** *If a sports federation, sports body or recreation body has reasonable grounds to believe that a person who works with, or is regularly in contact with, minors or handicapped persons has a judicial record, it must require the person to send it a declaration concerning the person's judicial record. The person is required to comply with the request within 10 days.*

*The federation or body must verify the declaration or have it verified, and ensure that the person has no judicial record relevant to the person's functions within the federation or body.*

**35.** *Within 10 days after being notified of a change in their judicial record, persons who work with, and persons regularly in contact with, minors or handicapped persons must inform the sports federation, sports body or recreation body of the change, regardless of whether they have already filed a declaration concerning their judicial record.*

*The federation or body must verify the declaration or have it verified, and ensure that such persons have no judicial record relevant to their functions within the federation or body.*

**36.** *When a sports federation, sports body or recreation body verifies a declaration concerning a judicial record, or has such a declaration verified, it may have it verified by, among others, a Québec police force and, to that end, communicate or receive any information for the verification.*

**37.** *The form for declarations concerning a judicial record must state that the sports federation, sports body or recreation body may verify the declaration, or have it verified by, among others, a Québec police force, and, to that end, communicate and receive any information for the verification.*

The Gouvernement du Québec has yet to publish a guide which will assist the NAA in implementing these changes. In accordance with the NAA's current Policy on Volunteering at Competitive Swimming Events, individuals holding a criminal record are already prohibited from volunteering at swim meets.

**The NAA is committed to conforming to current laws and regulations, and to upholding the highest of standards in safety.**

More information will be provided ahead of the 2025 season with regard to the relevant procedures to this new law. In any case, it will now be paramount that all member pools implement the Sign-In Sheet at future events.

## JOINT MEET ORGANIZING COMMITTEE

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2024 was the first season with the newly-established Joint Meet Organizing Committee. This Committee proved to be essential to the success of the NAA-organized—BWD-hosted 2024 NAA Championship 'Big' Meet.



The Vice-President intends to expand this model to all major events of the Association. For the 2025 season, a more-structured plan will be prepared, including an updated guide of the necessary considerations and preparations to be made ahead of each major event.

**In accordance with section 2.9.3 of the Constitution, the Vice-President will begin recording contributions to Meet Organizing by member pools, as defined in the Constitution.** The objective of this provision is to create a fairer, more resilient and more united membership wherein every member pool can benefit from the opportunities or organizing or hosting an event. This model also reduces the burden placed on member pools who were traditionally held to hosting events recurrently, by incentivizing new hosts.

## HISTORICAL PROJECT

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Over 370 documents and images have been submitted in relation to the Historical Project. Given the sheer scale of documents to review, the Historical Project has been delayed, and will progressively unveiled in short segments moving into the 2025 season.

The purpose of this project is to enhance the image of the Association and serve as a record of the NAA achievements and contributions to the community.

With the help of the webmaster, the NAA will create an online record of these documents for future reference. A possible partnership with a video creator is also possible.

Over the off-season, the NAA will be seeking testimonials from previous and current members.

## RESEARCH INTO CURRENT STATUS OF MEMBER POOLS

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Over the next year, the Vice-President plans to obtain more-detailed information regarding member pools, specifically on topics which can help better plan and orient the NAA's efforts.

The Vice-President would like to better understand pool demographics, socio-economic barriers to participation, as well as the models of each member pool which enable it to continue offering NAA Competitive Swimming activities.

Additional information regarding this research will be communicated in the following months.

## Survey on Satisfaction with Competitive Swimming Activities

Surveys will also be shared over the next year, in order to obtain information regarding the public's satisfaction with NAA Competitive Swimming activities. Feedback from the public will be essential to understanding how the NAA may expand its activities to a wider number of families and communities.

## ANTICIPATED SITUATION FOR THE 2025 SEASON

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### Participating Teams

The Vice-President projects that between 12 and 14 member pools will partake in the 2025 Competitive Swimming activities. Long-term, the Vice-President is preparing a plan for additional member pool closures or withdrawals.



## Swimmer Participation

The Vice-President projects that approximately 1,000 individuals, or less, will participate in the 2025 season. It is also expected that the NAA will not recuperate a significant number of families and participants from re-opening member pools.

## Volunteers

The Vice-President foresees possible issues regarding the availability of volunteers for the 2025 season in relation to possible new law surrounding background checks.

## Available Resources

The Vice-President expects enough resources to sustain the 2025 season.

## DIRECTION FOR THE 2025 SEASON

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### Number of Divisions

In-line with the anticipated number of participating teams, the Vice-President will maintain two (2) divisions for the 2025 season.

### Measures to Increase Participation

The Vice-President intends to develop a guide to help pools recruit and promote NAA Competitive Swimming activities. Early into 2025, the Vice-President will start reaching out to member pools, in order to coordinate a possible joint NAA swim team recruitment campaign.

#### Recruitment Campaign in Schools

Towards the end of the 2024-2025 school year, the Vice-President will reach out to elementary schools and high schools, in order to promote local NAA member pools amongst children.

### Swim-o-Thon and Fundraiser

Ahead of the First General Meeting of 2025, the Vice-President will work with member pools, and coordinate a joint Swim-o-Thon in partnership with a specific organization.

### Community Partnerships | Swimming and Drowning Prevention

The Vice-President will explore possible partnerships with organizations, such as the Lifesaving Society, which will benefit the swimming community and the NAA. These partnerships do not have as first intention a financial component; rather, the Vice-President is looking to expand the reach of the NAA in communities.

This season, a small Lifesaving Society presence was observed at Time Trials-B. The Vice-President would like to expand this partnership and organize community-oriented workshops with the help of the Lifesaving Society.

### Arts and Culture

The Vice-President would like to introduce more Arts and Culture during swim meets and throughout the swimming season.

The Vice-President is interested in creating a joint 2025 “summer fun” programming across all member pools.



## Expansion of Eligibility at Summer Swim Meet

Plans will be presented to expand the number of eligible swimmers at Summer Swim Meet, as first detailed in 2024.

## Presence in Media and Online

The Vice-President will increase the presence of NAA Competitive Swimming activities online. Steps will be taken to invite media throughout the season to promote NAA activities.

## Swimming-Specific Meetings

The Vice-President intends on hosting additional meetings, both for the membership and for head coaches.

Regular meetings with head coaches will allow for better coordination of activities and reduce the burden of answering questions by email throughout the season.

The Vice-President hopes that meetings with the membership can facilitate changes to be approved by the GA, in light of the few meetings before the 2025 season. Furthermore, the Vice-President would like to separate the various plans for Competitive Swimming from the GA, if no motions and/or votes are necessary.

Through these additional meetings, the Vice-President wishes for more coordination and collaboration in the efforts of the membership.

## Amendments to Codified Procedures, Rules and Regulations

All proposals by the Vice-President of Competitive Swimming will be presented at the First General Meeting of the sixty-first season.

### Overhaul of 'Swimming' section of the Constitution

The simplification of the Constitutional provisions pertaining to Swimming will be presented in 2025.

### Proposal for a Modification to GA Procedures

The Vice-President will propose a modification to current GA procedures, in order to reduce the administrative burden of passing motions and/or Constitutional amendments.

### Proposals which create a more flexible Constitution

The Vice-President will propose amendments which will allow for Constitutional provisions to be more flexible.

## Online and Web Resources

The Vice-President will continue to reorganize and simplify online resources for the 2025 season. Major changes are planned for available resources.

The shift towards '@naaswim.com' emails will continue and is expected to be completed by the start of the 2025 season.

## Results Sheets

Following the revisal of Dual Meet Results Sheets, the Vice-President will work on replacing the current sheets for Time Trials and Big Meet.

Dual Meet Results Sheets will also be improved, based on the feedback received and anticipated operational plans.





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**Natation compétitive**  
Competitive Swimming